

Hint Professionals

“It is only logical that management is taking on new strategic visions on human resources. Resource management has become an important element in the overall policy and the availability of skilled personnel from outside the organisation can play a crucial role in this.”



Human Resources

Competitive pressure is forcing organisations to constantly adapt to latest market requirements. Technology is rapidly changing to achieve shorter time to market for new products, shorter manufacturing cycles and a richer choice of products to offer to their customers. To cope with these trends a highly flexible organisation is required, certainly also in the area of Human Resources.

Hint can complement your staff with engineering talent, IT specialists and consultants. Besides personnel on our payroll, we can depend on resources from our extensive network of freelance engineers and consultants. This reservoir includes personnel with very unique skills, gained during their professional assignments.

Hint strives for a low overhead and can therefore provide professionals at very competitive rates. As a result of the attractive price / performance ratio you find that even other system integrators offer Hint professionals on their teams.



Our professionals available for staffing and consultancy are familiar with working to our quality handbook ISO-9001, ISO-14001 for Environment, OHSAS-18001 for Health & Safety. Our professionals are VCA certified to work safely in an industrial

Consultancy

For industry consultants with specific know-how of your process, IT specialists and other professionals with a high degree of specialisation, the assignments are frequently of a short duration. In most cases their work results in a “deliverable” in the form of an audit or study report. In many cases this work is provided for a fixed price.

Hint’s philosophy for consultancy is to build on what is already existing in your company: working procedures, standards, IT packages, whenever possible. Our engineers and consultants operate with the goal of building a layer around what is already in use and proven. It is our belief that this is helping you to improve your business processes and to achieve a better service to your customers.

Staffing

Hint can also help customers to overcome temporary shortages and capacity problems by complementing your staff with first-rate experts in the fields of automation, process know-how and information technology. To complement your project team, we can assign system and application engineers, programmers and project management personnel. These assignments normally last throughout your project. Normally the price base for these services are hourly rates.

Examples of assignments include:

- Software personnel and programmers to complement your programming team and to overcome temporary shortages in your staffing
- Engineers to work as a member of the project team of DCS vendors, where the vendor cannot afford to permanently hire a full time specialist

The duration of assignments can vary. Consultancy assignments are frequently short. Staffing of professionals to work on a major system project can last several years.

PROFESSIONALS

Consultancy & Staffing

Engineering Expertises

(Fiscal) Metering and Allocation

Flow measurement, flow metering, metering / measurement standards

Analyser Management / Maintenance

Analyser management, maintenance, validation

Loading Control

Conceptual design, software / hardware, selection of loading equipment and weighbridges

Access Control / CCTV / Tracking & Tracing / RFID

Conceptual design, software / hardware, CCTV, T&T, RFID, selection of access control equipment

Process Control (DCS / SCADA / PLC)

Specification, configuration, application generation, programming, testing, project management

Safety (IPF Studies)

IPF studies, SIL classifications, safety audits

Control & Automation Standardisation

Control and automation standards, hook-up standards, station handbooks, preferred vendor list

ICT Expertises

Allocation Systems

- Energy Components
- Medea
- Messaging
- Edigas
- Business Objects

Cyber Security (DACA)

Internet safety / security, networks, communication between automation systems

Computerisation (MES / Data Historian / Reporting)

Translation of process and office data into information / business intelligence, reporting



System Administration / Support / Hosting

Maintenance / support of systems, computers, servers and other hardware, website and application hosting, back-up procedures, software and hardware

Data Warehousing / Database Design

Database design, database performance tuning, handling and processing of large amounts of data, SQL, OLAP, Oracle, MySQL

Software Design

Translation of user requirements into functional and technical specifications, UML, Object Orientation

.NET Software Implementation (Custom made)

- Implementation of (ASP).Net applications, Visual Studio
- BizTalk / SharePoint Server / Portal Server

OA / SCADA Software Implementation (Custom made)

Implementation of OA / SCADA applications, general process control knowledge

Benefits

- Get specialist help without the need for employment
- Reduce staff on payroll
- Attractive rates, competitively priced
- Adequate project staffing without increase of headcount



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